



## Technip certified in five additional countries to the EDGE standard, the global standard for gender equality in the workplace

December 14, 2015

Technip and EDGE Certified Foundation announce today that Technip entities in Australia, Malaysia, United Kingdom, United Arab Emirates and United States have been certified to the EDGE (Economic Dividends for Gender Equality) global standard for gender equality in the workplace. These five additional certifications follow those obtained last year by [Technip in Brazil, France and Italy](#).

EDGE is the leading global assessment methodology and business certification standard for gender equality applicable across all industries and countries. This independent certification, verified by a third party auditor and subsequently awarded by the EDGE Certified Foundation, underlines Technip's commitment to Gender Diversity as one of the strategic priorities.

As stated by Thierry Pilenko, Technip Chairman & CEO: *"We want to offer all our employees the same opportunities because it is about "doing the right thing", one of our values. We also know that greater gender diversity drives performance, global competitiveness and team spirit. In today's challenging business environment, it is even more important to promote inclusive practices and make our commitment and strategy a reality"*.

To reach this achievement, Technip in Australia, Malaysia – including the flexible pipe and umbilical manufacturing plant, United Kingdom, United Arab Emirates and United States has undergone an extensive analysis of each local entity's policies, practices and data in terms of gender equality. The study was complemented by a survey of employees in each of these entities.

Katrine Sharp, Technip's Vice President, Group Head of Sustainable Development & Gender Diversity, highlighted: *" It is a real achievement to have increased the number of EDGE certified countries from three to eight this year. This means that we have an excellent picture of our current situation group-wide, clear measurement of progress against existing action plans and new actions identified to take our strategy forward. We are proud to be the first company to be certified in Malaysia and UAE, and amongst the first in the UK, second in Australia, second in the USA and still first in our sector. This is a clear demonstration of our ongoing commitment to this journey"*.

Since 2014, Technip has continued to make progress in promoting gender diversity, putting in place more inclusive policies and practices such as flexible working and continuing to raise awareness amongst managers throughout the Group about what it means to be a gender-proactive leader.

*"We welcome the impressive work and commitment to corporate gender equality Technip continues to demonstrate on a global level and within the energy sector. Gender-enlightened companies like Technip recognize the benefits of developing a gender-balanced workforce and the positive outcomes that these measures can create, such as an enhanced ability to attract and retain diverse, high-quality talent and an inclusive company culture,"* commented Aniela Unguresan, Co-Founder of EDGE Certified Foundation. *"Technip's leadership and executive committee are implementing the vision that will transform gender diversity into a critical business success for their organization."*

### About EDGE Certification

EDGE is the leading global assessment methodology and business certification standard for gender equality. The EDGE assessment methodology was developed by the EDGE Certified Foundation and launched at the World Economic Forum in 2011. EDGE Certification has been designed to help companies not only create an optimal workplace for women and men, but also benefit from it. EDGE stands for Economic Dividends for Gender Equality and is distinguished by its rigor and focus on business impact. The methodology uses a business, rather than theoretical approach that incorporates benchmarking, metrics and accountability into the process. It assesses policies, practices and numbers across five different areas of analysis: equal pay for equivalent work, recruitment and promotion, leadership development training and mentoring, flexible working and company culture. EDGE Certification has received the endorsement of business, government and academic leaders from around the world.

For more information, visit <http://www.edge-cert.org/> or follow us on Twitter [Twitter\\_logo\\_blue\[1\]@EDGE\\_CERT](#)

### About Technip

Technip is a world leader in project management, engineering and construction for the energy industry. From the deepest Subsea oil & gas developments to the largest and most complex Offshore and Onshore infrastructures, our 36,000 people are constantly offering the best solutions and most innovative technologies to meet the world's energy challenges. Present in 48 countries, Technip has state-of-the-art industrial assets on all continents and operates a fleet of specialized vessels for pipeline installation and subsea construction.

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Technip shares are listed on the Euronext Paris exchange and traded in the USA on the OTCQX marketplace (OTCQX: TKPPY) as American Depositary Receipts.



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